

Fitzrovia Youth in Action is looking for...

Experienced and energetic professionals to join our Board of Trustees

In particular, we are interested in hearing from people either living or working in the London Borough of Camden



What we are looking for

We are looking for energetic Trustees to add additional skill sets to our Board. We are seeking to recruit trustees with some of the following skills and experiences (but are also keen to find out more about alternative skills and experiences candidates have to offer).

- HR
- Advocating or championing youth participation programmes and/or experience of managing community-based youth work
- Charity finance and charity law

Description of charity

Fitzrovia Youth in Action is Camden's leading youth action charity.

We empower young people to make positive change in their community and in their own lives. FYA's mission is to support disadvantaged young people to gain new skills and experiences by helping them develop projects which address issues they care about, such as community cohesion, drugs, health and employability. Projects we run include peer education and peer mentoring programmes, youth-led community festivals, sports programmes and other youth leadership projects.

FYA also manages and runs a local community pitch. We have just completed work to develop The Warren Centre, a youth led space in the heart of our community.

During the Covid19 crisis, FYA has offered a range of youth led work online, keeping in touch with our members and working with young people to support them during this very difficult time.

Current structure and role of Board

We are a group of active trustees who support the work of the charity. Most of us didn't have board experience before we became trustees, but we brought particular skills to our board work and have learned from each other. We welcome applications from people who have been members of other boards, but we are also interested in candidates without board experience who can bring other things to our team.

The Board comprises between eight and twelve active trustees with wide ranging skills. Our CEO manages a small staff team and reports to the Board.

The role of the Board is to ensure that Fitzrovia Youth in Action fulfils its duty to its beneficiaries and delivers on its vision, mission and values. We have a number of official responsibilities.

- The Trustees are responsible for the overall governance and strategic direction of the charity, its financial health, the probity of its activities and developing the organisation's aims, objectives and goals in accordance with the governing document, legal and regulatory guidelines.

- The statutory duties of the Board is to ensure the organisation complies with its governing document, to ensure that the organisation pursues its objectives, to ensure the organisation applies its resources exclusively in pursuance of its objectives, to provide firm strategic direction to the organisation, setting overall policy, defining goals and setting targets and evaluating performance against agreed targets, to safeguard the good name and values of the organisation, to ensure the effective and efficient administration of the organisation and to ensure the financial stability of the organisation.

As well as the various statutory duties, any trustee can make full use of any specific skills, knowledge or experience to help the board make good decisions.

Time commitment required

The Board meets every six to eight weeks. While our work is primarily strategic, this is a small charity so trustees do get involved in a range of projects, including some hands-on support for the staff team. We ask all trustees to join one subcommittee.

For more information, please contact **Andre Schott, FYA Chief Executive, on 07984 749 084** or at andre.schott@fya.org.uk or **Anne Shewring, Chair of Trustees,** anne.shewring@fitzroviaightindustries.com

If you are interested in applying, please send us a copy of your CV, including a paragraph explaining why you are interested in the role.

If you need to apply in another way, or help to apply, please let us know.